

Roll Call :

- 1.) Tom B. - Present
- 2.) Brian A. - Present
- 3.) Ryan D. - Present
- 4.) Katie L. - Present
- 5.) Mike E - Absent
- 6.) Christianna OS. - Absent
- 7.) Kaileah B. - Present
- 8.) Karen E. - Present
- 9.) Julie H. - Present

SSH CEO: Roberto Jimenez - Present

Public Guest:

- 1.) Allan Francis - Public guest
- 2.) Anton Dekom - Public Guest
- 3.) Daryl B - Public Guest
- 4.) JM - Public Guest
- 5.) Jester - Public Guest
- 6.) Judie Messier - Public Guest
- 7.) Mary Kress - Public Guest
- 8.) Zach Dugovich - Public Guest
- 9.) Ben Ferlo - Public Guest
- 10.) Steve - Public Guest

Date/Time: Thursday July 17th, 5:30 - 7:30pm

Meeting Location: Seattle City Hall, rm L280 | *(mask required for in person attendance)*

Online option:

<https://seattle.webex.com/seattle/j.php?MTID=mbd809efc732765889405b07136c499c1>

Reference Materials for this meeting:

- Today's Agenda
- June 2025 meeting minutes (digital)

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- June 2025 Cash-Flow & Financial Report
- Updated 2025 Budget
- SSHD Resolution 1A. 07172025

5:30pm (2min)	Call to Order @ 5:38 <ul style="list-style-type: none">• Role Call• Review & Approve Agenda <i>Items for Approval:</i> <ul style="list-style-type: none">• Today's Agenda• June Meeting Minutes <ol style="list-style-type: none">1.) Ryan motions to approve todays agenda, tom seconds, Approved Jul 18, 2025 5:41 PM2.) Katie motions to approve june meeting minutes, Brian seconds, Approved Jul 18, 2025 5:42 PM3.)4.)	Tom (Chair)
5:32 (5min)	Public Testimony 1.) No Public testimony	Tom
5:52 (up to 30min*)	Executive Committee Updates <ul style="list-style-type: none">• Update on new Board Members• SSHD Resolution 1A. 07172025 <ol style="list-style-type: none">1.) Tom has informed the board and the public that Kay Zimmerman stepped down from her role on the board.2.) Roberto - we have a new board member that will get appointed in August.3.) Tom - would like to talk about why he is introducing the resolution to increase the Board Stipend known as SSHD Resolution 1A.07172025, Tom is just referencing some of the issues with the amounts being too low, i want to make clear this is not a bonus this is not a salary, there is a note to review this periodically, when we hire staff some of the work loads will shift. Tom opens the floor, Tom said the levels would be 600, 800, 1000	Tom

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	<p>4.) Kaileah - our charter requires for the renter's seat to be paid on the board, Kaileah asked if we are going to offer to pay the other seats on the board.</p> <p>5.) Ryan - this will increase, the renters stipends, Tom - this would increase for everyone</p> <p>6.) Karen - i am in favor of this, would it make sense to table this.</p> <p>7.) Karen - I think I declined that at this point.</p> <p>8.) Kaileah - I support this resolution, Tom - it is a resolution this time because I wanted to get board approval.</p> <p>9.) Kaileah - what is the expectation?</p> <p>10.) Katie informed the Board the K</p> <p>11.) Ryan motions to move SShd Resolution 1A.07172025, brian seconds</p> <p>12.) Tom, Kaielah, Katie abstained</p> <p>13.) Brian, Karen, Ryan, Julie Voted yay</p> <p>14.) The resolution passed</p> <p>Jul 18, 2025 6:45 PM</p>	
6:22* (15min)	<p>Finance Report</p> <ul style="list-style-type: none">• Review updated 2025 Budget• Review Monthly Financials <p><i>Items for Approval:</i></p> <ul style="list-style-type: none">• Monthly financial approval• Monthly transaction report approval• 2025 amended Budget <p>1.) Brian - went through the monthly financials,</p> <p>2.) Katie motions to approve monthly, tom seconds, approved Jul 18, 2025 5:46 PM</p> <p>3.) Roberto - went through his slide show he created about the strategic plan to hire staff within the next couple of years.</p> <p>4.) Karen - so could briefly talk about the next 2 years the positions you anticipate on hiring. Roberto - well we are still working on year 1 we still don't know enough to figure how many positions we will need after.</p> <p>5.) Kaileah - Roberto can you talk about how you intend to get those hiring processes moving.</p>	Bryan (Treasurer)

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	<p>Roberto - we may get responses from just posting the higher level positions.</p> <p>6.) Brian - went through the 2025 budget to get the updated version that we have, Brian continued to talk through the revised 2025 budget, he talked about the loan we have contracted with the city of Seattle.</p> <p>7.) Ryan - our booking keeping line ended in October, who keeps the books after that, Brian - they are quite expensive for a pretty limited amount of work.</p> <p>8.) Roberto - we have long planned to have a transition from this consultant.</p> <p>9.) Kaileah - they also were just like we're not going to continue with you guys, because they are transition to something else</p> <p>10.) Ryan - where did these current estimates come from?, Brian - it is based on our experience, but I think we are in the ball park in terms of salaries, Roberto - the estimates in my mind are California estimates but they are on par with the cost of living here in Seattle.</p> <p>11.) Ryan - asked a question about the July thru December budget. Brian - said that was just to anticipate hiring someone else.</p> <p>12.) Ryan - asked about admin expenses, about relocation fees.</p> <p>13.) Katie will motions to approved updated 2025 budget, tom seconds, item approved unanimously at Jul 18, 2025 6:12 PM</p> <p>14.) Kaielah wanted to give her appreciation to Amy Besunder</p> <p>15.) Roberto - wanted to thank brian for his work on the budget.</p>	
6:37	- 10min break - Moved in Break @ 6:13pm Returned @ 6:23pm	
7:02 (15min)	Real Estate Committee Update <p>1.) Roberto - gave us a brief update about project X</p> <p>2.) Julie - back up to the 30 foot thousand</p>	Roberto, Julie

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	level there is debt and there is equity piece is still unknown, what does it look like our equity would be.	
7:17 (5min)	Communications Committee Update 1.) Tom - Gave an update with the meeting with pyramid, it was a deep dive meeting set up by pyramid about what our audiences could look like. They are basically thinking about how we can reach out to these people. We will move most of this work in house. 2.) Roberto - this is work that had been considered to be the strategic planning that's the basis of the work going forward. 3.) Kaileah - Tom i had expressed with you about your workload about being the chair of our board and chair of comms committee. Tom - i had asked Ryan if he was interested in being chair of comms committee 4.) Kaielah - asked what is the difference between pyramid and gabriel mendoza, pyramid is doing work they shouldn't be doing, we plan on moving the work pyramid is doing to Gabriel Mendoza. 5.) Karen - I would be happy to talk with you. 6.) Ryan - pyramid has two big categories and then gab is going to be one of the people to get the work done.	Tom, All
	Update on Investigation 1.) Tom - i have talked with several of you individually, what happened was after that board meeting when I became chair, i asked for materials from the contractor we were contracting with, i then forward them over to Dimitri, he then sent it back with several issues, they then sent an email informing us they are with drawing from us, i went back to the exec committee with the idea of a team being led by Dimitri and Ryan and brian, would lead this interview process 2.) Brian - Ryan and I and Dimitri are meeting	Tom

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	<p>tomorrow morning.</p> <p>3.) Karen - thanks for the update, i think it's fine if we have Dimitri handle this. But i have a list i can send brian and ryan,</p> <p>4.) Karen - if there is an update on the ceo expectations. Tom then informed Karen that is not an item on the agenda at the moment.</p> <p>5.) Kaileah - Dimitri has seen that list when I was moving that work forward.</p> <p>6.) Ryan - given that we are going to be meeting with Dimitri, I am happy to be that contact person if that is what the board is.</p> <p>7.) Kaileah - I want to clarify at the executive committee i dont remember voting about that</p> <p>8.) Ryan - would it be appropriate for us to also share what that investigation would look like.</p> <p>9.) Tom - my expectation was that once you guys had the information you would come back to the full board.</p> <p>10.) Kaileah - how much are we are needing to vote here on the investigator,</p> <p>11.) Tom - I want it to be as democratic as possible.</p> <p>12.) Brian - we didn't want two white guys making the decision.</p> <p>13.) Brian - I feel like me and Ryan and Dimitri should go through the interview process and bring the findings back to the Board.</p> <p>14.) Ryan - we can have a special session if we need to.</p> <p>15.) Karen - waiting a whole other month to get the process started.</p> <p>16.) Tom - having an email discussion isn't a good idea, and scheduling a special board meeting before the next board meeting.</p> <p>17.) Kaileah - the reason we can't engage over email is because we can't make that a full board meeting for the public to join.</p> <p>18.) Ryan moves to add item to agenda, tom seconds, approved Jul 18, 2025 7:25 PM</p>	
7:22 (2min)	Approve Roberto to sign Loan With City of Seattle in the amount of 2 millions dollars	

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	1.) Kaileah moves to authorize Roberto to Sign 2 million dollar loan, toms seconds, Approved Jul 18, 2025 7:25 PM	
	No Reminders or announcements 1.) Kaileah - asking for an update about the CEO expectations at the next meeting.	
7:30pm	Adjourn @7:28pm	Tom